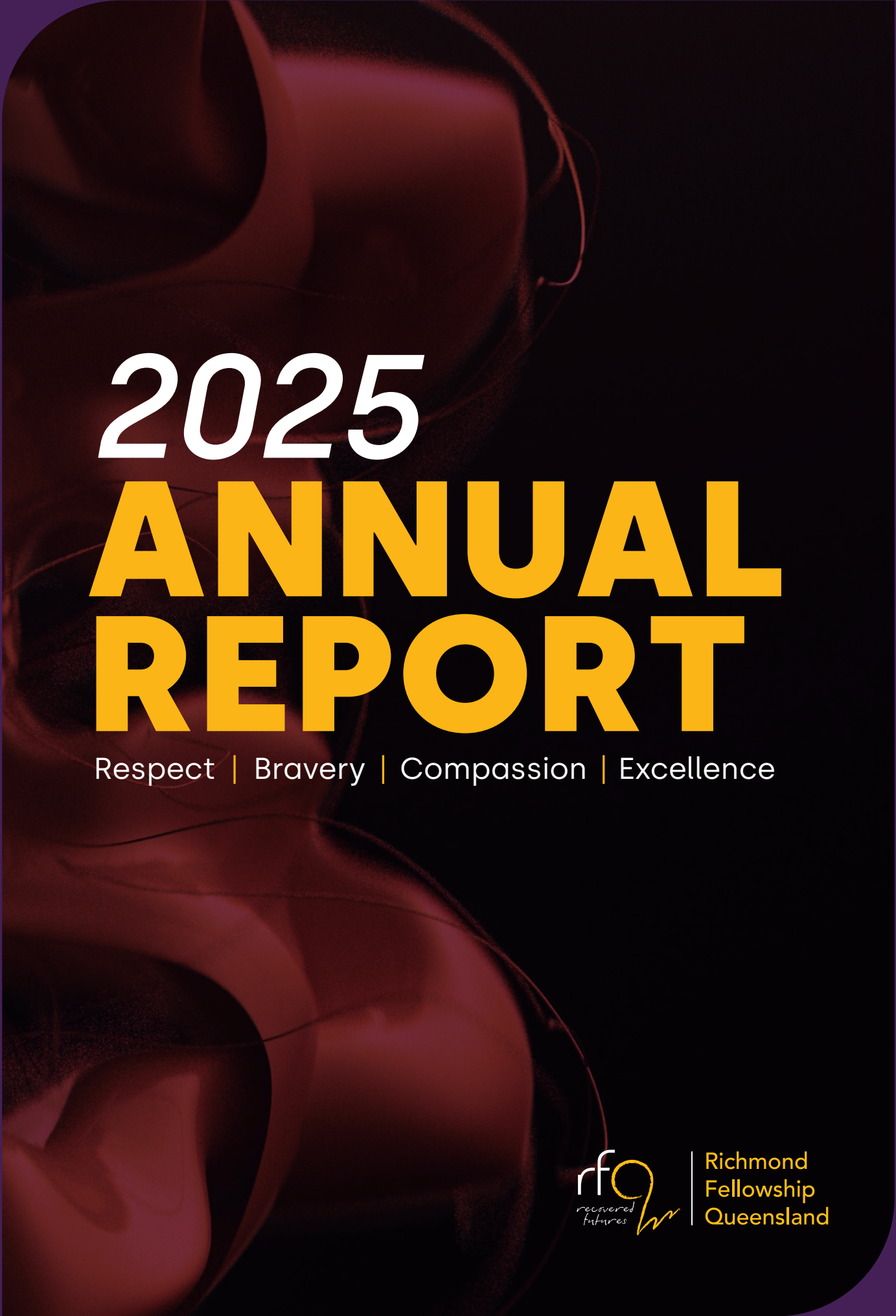




2025 **ANNUAL REPORT**

Respect | Bravery | Compassion | Excellence



Richmond
Fellowship
Queensland

A photograph of three men sitting outdoors, smiling and engaged in conversation. The man in the center is bald with a beard and glasses, wearing a dark blue t-shirt and a necklace. The man on the left is partially visible, wearing a dark blue shirt. The man on the right is wearing glasses and a green polo shirt. The background is a blurred outdoor setting with greenery and a wooden fence.

WHO WE ARE

RFQ OVERVIEW

Richmond Fellowship Queensland is a leading provider of non-clinical mental health services throughout Queensland. RFQ has worked within the community for 50 years – inspiring hope, empowerment, and self-belief in people facing mental health challenges and social disadvantage.

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CHAIR'S MESSAGE



One of life's enduring wonders is the human ability to adapt — to navigate change with courage, creativity, and grace. Transformation, in its many forms, calls on these same qualities, and over the past year, RFQ has been undergoing its own steady transformation. However, an organisation is, at its heart, the people who bring it to life — and it is our staff, clients, carers, and partners who embody RFQ's purpose and values and make transformation possible.

Transformation was the theme of this year's Recovered Futures Art Exhibition, where both curator Nicola Holly and RFQ's Louise Davis reflected on the power of creativity to shape change. Nicola noted that many of the artworks spoke to transformation — sometimes bold and explosive but always rooted in growth and imagination.

Louise reminded us of the transformative power of creativity to change perspectives, improve lives, and foster kindness and compassion in times of rapid change. The annual art exhibition which marks the start of Queensland Mental Health Week is a highlight of every year for artists, directors, staff, clients, and stakeholders and we thank the Communications and Events Team for another wonderful event.

This year, we welcomed three new directors to the Board — Rachel Colombi, Chris Dougherty, and Bodie Simpson — each bringing valuable expertise and insight as we continue to strengthen RFQ's governance and strategic direction.

A key achievement has been the completion of RFQ's new Vision and Strategy, which identifies culture as a vital enabler of success. The Board has been proud to support the ongoing work aligning internal systems with the desired cultural direction and embedding our values of respect, bravery, compassion, and excellence. We congratulate the executive leadership team together with all staff for their continued exceptional commitment to RFQ's purpose, vision, and values.

RFQ continues to advance toward its long-term goal of being a centre of excellence in wellbeing — aligning strategy with opportunity while maintaining its focus on operational excellence for its clients.

The Board extends its deep appreciation to Interim CEO Alex Couley for his calm and steady leadership over the past year. Under his guidance, RFQ has flourished through a period of significant change.

As we look to the year ahead, I remain confident in the strength of RFQ's people, the clarity of its purpose, and the promise of its renewed direction. Transformation is not merely a moment of change; it is a testament to growth and the enduring spirit of an organisation committed to wellbeing, inclusion, and hope.

Rhonda Chesmond
Board Chair

INTERIM CEO'S MESSAGE



"Wellbeing isn't a luxury in mental health recovery — it's the very soil in which recovery takes root"

Traditionally CEO messages highlight an organisation's achievements and challenges over the year. You will find that detail within this report. In stepping down from my role at RFQ, I would like instead to offer some broader reflections.

Recovery, as understood in the mental health field, has never meant freedom from illness and its associated symptoms. It has always been about finding meaning and purpose even in the presence of challenges.

Patricia Deegan expressed it beautifully when she said, 'It is our job to form a community of hope which surrounds people'. That vision remains as vital as ever. But I ask you the reader: what does that look like in 2025 and beyond?

We are living through an era of rapid transformation, marked by social fragmentation, technological disruption, climate anxiety, and economic uncertainty. Against this backdrop, wellbeing has emerged as a defining concern of our time. Governments, funders, and communities now rightly call for holistic, preventative approaches that extend beyond traditional mental health services.

Forward-thinking organisations increasingly recognise that mental health cannot be separated from its broader ecosystem. Our psychological wellbeing is shaped by the environments we live, learn, work, and connect in. To put it simply, by 2035, humanity's greatest mental health threat will not be one condition like depression or anxiety — it will be a pervasive sense of cognitive and emotional overload in a world simultaneously hyperconnected, ecologically unstable, and socially fragmented.

With that in mind, repositioning RFQ to respond to this more integrated understanding of wellbeing has been both a strategic and moral imperative. It is central to our sustainability, relevance, and social impact.

Let me be clear: this evolution does not move us away from the people RFQ has proudly served for fifty years. On the contrary, it strengthens our commitment to them. Wellbeing isn't a luxury in recovery — it is the foundation upon which recovery flourishes.

This past year has been one of bringing this transformation to life. At RFQ we have aligned our vision, mission, and strategy with wellbeing for all at the core. This transformation has involved:

- Recognising that not all wellbeing interventions are equal, and ensuring every offering is grounded in science and evidence. In a practical sense that has meant partnering with many of the leading wellbeing scientists in the world.
- Embedding wellbeing initiatives to support our staff. The pandemic proved that people, not systems, are at the heart of success. It's time to act as if we believe it.
- Building partnerships across our sector, with the understanding that together, we are stronger. By working together we can dramatically multiply our impact.
- Being the Diamond Sponsor of the International Positive Psychology Association's World Congress, bringing the best the world has to offer to Brisbane.

But it is important to remember that if we don't survive as a business, this noble vision cannot be achieved. I suggest to you, the reader, that this evolution brings clear organisational benefits. By placing wellbeing at the forefront, RFQ will achieve:

1. Enhanced Impact: Better outcomes for individuals through improved mental health, resilience, and life satisfaction.
2. Increased Relevance: Responsiveness to new trends and community expectations.
3. Sustainability: Access to emerging funding streams focused on wellbeing outcomes.
4. Employee Engagement: A workplace that attracts and retains passionate, purpose-driven people.
5. Sector Leadership: A stronger voice influencing policy and promoting hope across Queensland and beyond.

Throughout this report, you will see the significant progress made toward this vision. RFQ is becoming the 'community of hope' that Deegan envisioned — one where hope is expressed through meaningful action, not just blind optimism.

The journey ahead will demand continued commitment. Success will depend on:

- Cultural Change: Bravely embracing new ways of thinking and working.
- Capacity Building: Continuing to invest in our people, systems, and practice.
- Evaluation and Measurement: Demonstrating impact through robust wellbeing metrics.
- Stakeholder Engagement: Co-creating solutions with clients, families, partners, and funders.

Repositioning RFQ around wellbeing is not only timely, but also essential. It enables us to deliver deeper value to individuals and communities while securing lasting organisational vitality.

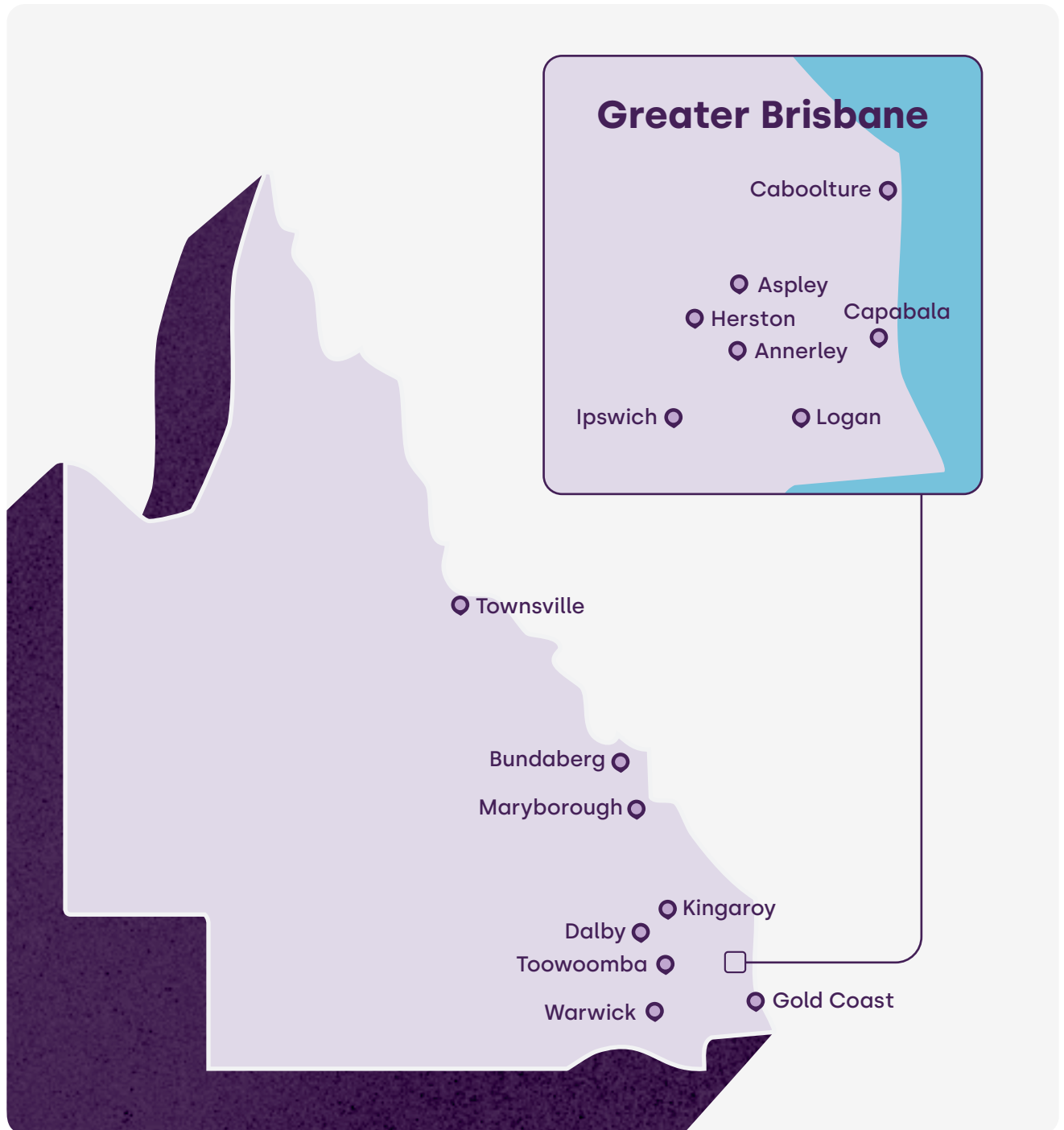
In wishing the organisation every success, I leave you with a challenge.

Let us dare to reimagine recovery as a community woven together by hope and wellbeing, where every step we take today paves the way for a brighter, more compassionate tomorrow.

Farewell.

Alex Couley
Interim CEO

Our Service Locations



Richmond Fellowship Queensland's extensive range of services are designed to meet the needs of all people, ages, and goals in locations across Queensland. Via our New Access programs developed by Beyond Blue, we also provide telehealth services.

Our Services & Programs

Through our recovery-oriented services, we support and empower people to set goals and take steps to achieve a meaningful life. Our services are underpinned by evidence-based practices and delivered by compassionate staff.

PROGRAM NAME	TOTAL CLIENTS SUPPORTED	HOURS OF SUPPORT	GEOGRAPHIC DISPENSITY OF SUPPORTS
Commonwealth Psychosocial Support	142	910	Wide Bay - Maryborough and Bundaberg
Housing Support	310	5,455	Darling Downs - Toowoomba; North Queensland - Townsville; West Moreton - Ipswich
Hospital to Home (H2H)	3,810	77,896	Darling Downs - Toowoomba, Kingaroy, Warwick; Metro North - Aspley, Herston, Caboolture; Metro South - Annerley, Logan, Capalaba; West Moreton - Ipswich
Transition from Corrections	584	15,520	Metro South - Annerley; Wide Bay - Maryborough
Transitional Recovery Service	163	24/7 Facility	Gold Coast
Crisis Support Space	339	1,580	Ipswich
NDIS - Supported Independent Living	3	24/7 Facility	Darling Downs - Toowoomba
NDIS including Housing and Support Program (HASP)	1,076	116,548	NDIS Core Support including HASP: Toowoomba, Southport, Aspley, Annerley, Ipswich; NDIS Support Coordination: Toowoomba, Southport, Aspley, Herston, Capalaba, Ipswich, Bundaberg, Maryborough
NewAccess	2,622	15,972	Telehealth program
The Way Back Support Service (TBWSS) including Family & Friends (F&F)	1,228	6,097	Darling Downs & West Moreton; Metro North - Caboolture; Wide Bay - Maryborough and Bundaberg
FY25 Total	10,277	239,978	

*For more information about each program, click on their titles to link to their corresponding URLs.

New Vision & Strategy

OUR MESSAGE

2024 saw Richmond Fellowship Queensland celebrate 50 years of service. As we move into our next 50 years, we stand at a pivotal moment in our journey — a moment defined not merely by the service we deliver, but by the transformative vision we embrace.

Our vision champions holistic wellbeing, reaffirming our belief in the strength, potential, and dignity of every individual. In this document we present to you a bold reimagining of our purpose. The vision, purpose, values, and strategies reflect our commitment to nurturing environments where people thrive, not just survive. A world where connection, purpose, and empowerment are integral to everyone's experience.

With this commitment, we are not only reshaping our work, but redefining what it means to support a flourishing life.

OUR VISION

**A WORLD WHERE OPTIMAL
WELLBEING IS LIVED BY ALL**

Our vision is bold and inclusive. We see a future where every individual has the opportunity, support, and tools to achieve their fullest potential in wellbeing. This vision drives everything we do, towards creating environments, relationships, and systems that foster good health, connection, and purpose for all people, everywhere.

PURPOSE

**WE RECOGNISE THAT WELLBEING
IS CENTRAL TO A LIFE LIVED WELL**

Our purpose affirms the foundational belief that wellbeing is not just an outcome — it is the very essence of a meaningful and fulfilling life. By focusing on wellbeing, we commit ourselves to holistic and person-centred approaches that reflect the complexity and richness of the human experience.

OUR VALUES

RESPECT:

Through respect, we foster a culture where people feel free to bring their whole selves — with compassion, bravery, and care — into our shared work and relationships.

BRAVERY:

We show bravery not through fearlessness, but through our commitment to people — clients, colleagues, and community — even when the way forward is unclear.

COMPASSION:

Through compassion, we create a culture of respect, presence, and support — for our clients, our colleagues, and our community.

STRIVING FOR EXCELLENCE:

Through curiosity, humility, and high expectations of ourselves, we continually evolve to better support our clients, each other, and our shared vision.

STRATEGIC DIRECTIONS

To realise our vision and purpose, we will focus on the following strategic priorities:

- Strengthen our research, innovation, and evidence base
- Enhance service delivery models through co-design
- Invest in staff development and leadership
- Build strategic alliances to amplify our impact
- Influence policy and systemic change through thought leadership
- Empower voices of lived experience
- Ensure that we have a strong focus on the wellbeing of our workforce.
- Deliver culturally responsive and person-led services.
- Expand access and reach to underserved communities.
- Prioritise trauma-informed, recovery-oriented care.
- Ensure robust governance, funding, and accountability.
- Embrace digital innovation for scalability and impact.
- Monitor performance outcomes and adapt through continuous improvement.
- Continuously strive to be an employer of choice.
- Be a good environmental citizen by monitoring our footprint.

Wellbeing & Positive Psychology in Action

RFQ is committed to embedding a culture of wellbeing and positive psychology into the fabric of our operations. Our wellbeing initiatives include:

WELLBEING LITERACY

Our Wellbeing Literacy program, created in partnership with the University of Melbourne's Centre for Wellbeing Science, empowers staff to leverage tools and knowledge to prioritise wellbeing in their own lives and in their work with clients. This program has since been tailored to better meet the needs of our First Nations clients.

SCHWARTZ ROUNDS

With compassion fatigue a well-recognised issue for many healthcare employees, RFQ has implemented Schwartz Rounds. This structured interprofessional forum provides staff with an opportunity to discuss the challenging social and emotional aspects of their roles.

LIVED EXPERIENCE PROJECT

The value of lived experience is increasingly recognised as a key pillar in developing best practice services and programs. RFQ has engaged Habitus — a social enterprise that uses anthropology, emotional intelligence, and educational psychology — to deliver a project for staff identifying with lived experience across the organisation. Through sharing their personal and/or family lived experience and insights, our people guide us to better shape services and programs.

MERIT INSTITUTE

Developed by the late Paul Lysaker, the Metacognitive Reflection and Insight Therapy (MERIT) model focuses on mental activities to help people understand themselves and others, determine what challenges they are facing in the world, and figure out how to respond to them. RFQ is currently sponsoring free monthly seminars to upskill clinicians and psychosocial support staff in MERIT Institute's wellbeing resources.

MUSICAL CARE PROJECT

RFQ is committed to supporting a workforce frequently exposed to occupational stress. In partnership with UniSQ, an innovative musical care project will be offered to augment staff wellbeing. Musical care is a vital form of wellbeing literacy. Delivered by expert facilitators, the project will provide opportunities for staff to experience musical care while building wellbeing literacy and leadership skills that enhance workplace cohesion and identity.



Year in Review

IPPA

In July, RFQ was delighted to sponsor and participate in the International Positive Psychology Association (IPPA) World Congress. Held in Brisbane, this extraordinary global event brought together leaders, researchers, and practitioners in the field of positive psychology.

We were proud to support a number of our staff to attend the Congress, where they had the opportunity to deepen their expertise, connect with international peers, and bring new insights back to our work across Queensland.

As part of our Diamond sponsorship, RFQ's logo featured on event lanyards and was prominently placed in the high-traffic wellness lounge. Our immersive wellbeing meditation experience was also well-received by attendees, who enjoyed a 10-minute reprieve inside our relaxation space.

Industry connections fostered at IPPA are already proving fruitful, with a 6-part wellbeing podcast series featuring RFQ's Alex Couley and Langley Group's Sue Langley now available – search 'Hope Works' on Spotify. We look forward to partaking in more collaborations with like-minded businesses moving forward!



INDUSTRY RECOGNITION

During Queensland Mental Health Week, RFQ attended the Queensland Mental Health Awards at Brisbane City Hall. Shortlisted as finalists in two categories: the Not-for-Profit Award and the Jude Bugeja Lived Experience Excellence Award, we were delighted to be announced the winner of the Not-for-Profit Award! Shortly after, we were honoured to be presented with the Earle Duus Overarching Award, which celebrates the significant contribution RFQ continues to make within the mental health sector.





Pictured above: Sue Langley and Alex Couley

NEW OFFICES OPEN

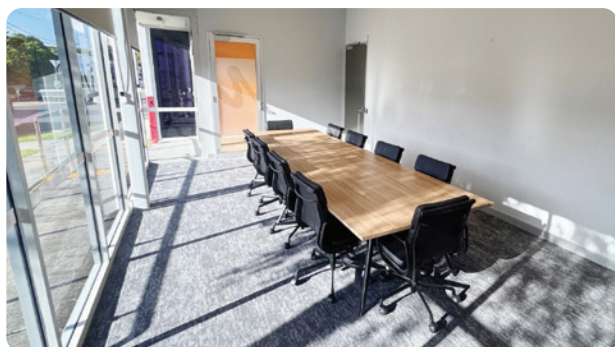
Our new Caboolture office on Bertha Street was officially opened on 17 April, replacing our existing premises in Redcliffe and Caboolture. The new office boasts a contemporary fit-out by RAW Commercial Projects, who also spearheaded the recent renovations at Annerley. Further north, the Bundaberg team also moved into a new modern office; a move warmly welcomed by staff and clients alike.

RFQ WEBSITE REFRESH

In August, we launched our new-look RFQ website, featuring a range of vibrant new colours and interactive features. Website visitors have the opportunity to journey through RFQ's history on the '[Our Story](#)' page, while also immersing themselves in our suite of stories, news items, and professional photos in a user-friendly format.

RFQ BRAND VIDEO

This year we were delighted to create and share [RFQ's brand video](#), which provides a heartfelt, authentic overview of who we are and what we stand for. The team at PIF Productions helped bring our vision to life, conducting interviews and gathering footage of RFQ employees Larry Stapleton and Diana Bennet, as well as former Transitional Recovery Service (TRS) client Isaac. Our thanks to Larry, Diana, and Isaac for sharing their thoughtful insights and stories, and for the PIF team for lending their skills and passion to the project.



Recovered Futures Art Exhibition

This year marked 34 years of the iconic **Recovered Futures Art Exhibition**, with the 2025 collection comprising more than 300 artworks by 217 artists with lived experience of mental health challenges. We welcomed more than 11,000 visitors through the doors of the giant marquee in King George Square, with over \$67,500 worth of art sold (43% of the collection).





In the Community

Through active involvement in community activities and initiatives, our team fosters strong connections with our clients, stakeholders, partners, and prospective employees. Maintaining a strong community presence also allows us to engage in mental health conversations with the broader public, working to reduce stigma and promote a more understanding, inclusive society.





A Focus on Research

A CENTRE OF EXCELLENCE

In addition to delivering our successful suite of programs and services across Queensland, RFQ is now turning our attention to the priority area of mental health and wellbeing research.

With a core focus on excellence, RFQ has begun a collaborative partnership journey with prominent individuals, companies, and educational institutions. The goal? To develop a suite of research which explores the role of wellbeing in the development of recovery-oriented mental health services, alongside other upcoming projects.

Why research?

With 50 years' experience on the frontline of mental health service delivery, moving into the research field is a natural next step for RFQ in consolidating knowledge and sharing learnings. With robust research informing the development of programs and services, we aim to support people to thrive in their own lives.



Never has there been a greater need for investment in robust research around understanding and supporting the wellbeing needs of our clients. Wellbeing means different things to different people; it's about determining what each individual needs to thrive and live a meaningful, fulfilling life. There is no 'one size fits all'.

- Alex Couley



RESEARCH TEAM

To achieve our research goals, it is important to have the right team in place. In May 2025, Professor Elizabeth (Liz) Jones started in the newly created Professor (Community Wellbeing) role, a partnership between the University of Melbourne and RFQ. Liz has more than 30 years' experience in psychology. Her teaching expertise is in organisational and social psychology and her research is in organisational and health communication, as well as health service delivery. She has received funding from Australian Research Council, government departments, Menzies Health Institute and Australian Office for Learning and Teaching, along with industry funding.

Joining Liz in the role of Senior Research and Evaluation Officer is Dr Peter Davison. Dr Davison received his doctorate this year after more than five years of dedicated study. Dr Davison's role with RFQ is helping to strengthen partnerships between academia and the industry to ensure RFQ is focused on advancing knowledge, research, policy, and wellbeing literacy within community mental health.



Pictured above: Liz Jones and Alex Couley

The partnership between RFQ and The University of Melbourne is to build the science of wellbeing through research and practice to help individuals and communities to flourish. Our first step is focusing on the wellbeing of staff at RFQ through the development of their wellbeing literacy. We are currently evaluating the pilot program developed for RFQ and collaboratively redesigning the program, including ensuring it reflects how wellbeing and wellbeing literacy differ between the different cultural and diversity groups who work at RFQ and who are clients of RFQ.

We are also working together on Bio-Dash — a wellbeing and optimal performance education and training program that focuses on the mind-body connection and provides people with a toolkit of strategies for managing their wellbeing. We are working on a customised version of Bio-Dash for RFQ staff to use for their own wellbeing as well as with their clients.

Alongside this we are developing a co-design framework that RFQ and The University of Melbourne will use in our work together, which can be showcased to other organisations to demonstrate how a not-for-profit and a university can effectively collaborate to enhance individual and community wellbeing.

- Liz Jones



Pictured above: Dr Peter Davison

Governance & Leadership

● BOARD OF DIRECTORS

RFQ is led by a voluntary Board of Directors who bring diverse experience across finance, health, law, business, academia, and community services. Many of our Board members also bring lived experience as mental health consumers or carers, ensuring our organisation is underpinned by understanding and empathy.



Rhonda Chesmond
Chair | Director



Ann Mealey
Secretary | Director



Caitlin Gough
Director



Tom Meehan
Director



Rachel Colombi
Director



Chris Dougherty
Director



Bodie Simpson
Director

● CORPORATE MANAGERS

Alex Ren Senior Financial Accountant

Chris Bailey Facilities Manager

Michael Mortensen ICT Manager

Naomi Petty General Manager Brand and Business Development

Praveen Shastry General Manager Corporate Governance

Tea Delalic Manager Communications, Marketing and Events

Trina Allen Manager Quality Systems

● EXECUTIVE AND LEADERSHIP TEAM

RFQ's Executive Team leads the day-to-day operations of the organisation, bringing experience across mental health, service delivery, finance, strategy, and community development. Our leaders work closely with staff, stakeholders, and partners to ensure our services are effective, inclusive, and responsive to community needs.



Alex Couley
Interim Chief Executive
Officer



Mark Davey
Chief Financial Officer



Olive Xing
Chief Performance Officer



Kenny McLachlan
Executive Manager
People & Culture



Larry Stapleton
Executive Manager
Service Development



Louise Davis
Executive Manager
Brief Interventions

● SERVICE MANAGERS

Diana Bennet Area Manager - Gold Coast & NDIS Core Support Program

Karen Suey Area Manager - Wide Bay & North QLD and NDIS Support Coordination Program

Laura Lattanzio Area Manager - Darling Downs

Leah Tickner Area Manager - Metro South

Shona Maclellan Area Manager - Metro North, NewAccess and Early Psychosis Psychosocial Support Programs

Sonia Thompson Universal Aftercare Program Manager - The Way Back Support Service and Family & Friends Program

Tegan Fermor Area Manager - West Moreton

Financial Performance

In February 2025, RFQ communicated the strategic decision to commence a gradual withdrawal from NDIS Support Coordination services. This decision was made in response to ongoing financial pressures and structural limitations inherent in the current NDIS Support Coordination funding model. Funding is constrained by price caps and margins are increasingly unsustainable. RFQ was mindful of the impact of such a decision on staff and clients and so chose to gradually withdraw from the service.

RFQ delivered a modest surplus for the year while prudently managing public funds. This result strengthens our balance sheet and supports targeted reinvestment in services and infrastructure. This infrastructure includes the opening, on 17 April 2025, of a modern and functional office at 3/17 Bertha Street, Caboolture. Our strong financial position underpins long-term sustainability, enables us to fulfill our commitments to the communities we serve, and positions us to enhance service delivery and support future growth.

EQUITY

\$24,241,924

6%

Growth

ASSETS

\$33,385,413

4%

Increase

LIABILITIES

\$9,143,489

3%

Decrease



RFQ Snapshot



239,978

HOURS OF SUPPORT PROVIDED



10,277

NUMBER OF CLIENTS SUPPORTED



SPLIT BETWEEN FRONTLINE STAFF AND OPERATIONS

84%
16%



396

TOTAL NUMBER OF EMPLOYEES



67% 33%
FEMALE MALE

EMPLOYED AT RFQ

9,130^{hrs}



LEARNING AND DEVELOPMENT HOURS SPENT BY EMPLOYEES

61.9%

2+ years

EMPLOYEES WITH OVER 2 YEARS OF SERVICE

Our Supporters

FUNDERS

Australian Government Department of Health
Beyond Blue
Brisbane North PHN
Comcare
Country to Coast QLD
Darling Downs and West Moreton PHN
National Disability Insurance Agency
Neami National
Queensland Department of Health

GOVERNMENT PARTNERS

Darling Downs HHS Mental Health Services
Department of Justice and Attorney-General
Gold Coast HHS Mental Health Service
Gold Coast Primary Health Network
(Joint Regional Plan – Adult and Older Persons Mental Health Partnership Group)
Metro South HHS Addiction and Mental Health Services
Metro North HHS Mental Health Services
Queensland Corrective Services
Queensland Department of Housing and Public Works
Queensland Mental Health Commission
Townsville HHS Mental Health Service
West Moreton HHS Mental Health and Specialised Services
Wide Bay HHS Mental Health Service
WorkCover Queensland
Council Partners
Brisbane City Council
Bundaberg Regional Council
City of Gold Coast
Fraser Coast Regional Council
Ipswich City Council
Logan City Council
Moreton Bay Regional Council
North Burnett Regional Council
Redland City Council
South Burnett Regional Council
Southern Downs Regional Council
Toowoomba Regional Council
Western Downs Regional Council

COMMUNITY PARTNERS

Althea Projects
Australian Community Support Organisation (ACSO)
APM (LAC Fraser Coast)
APM Employment Services
Arafmi
AT Psychology
Basic Rights Queensland
Blue Knot Foundation
Bridges AODs
Brisbane Housing Company Limited
Brisbane South Primary Health Network

Bric Housing
Brook RED
Burnie Brae
BYS
Caboolture Neighbourhood Centre
CALM - Education in Suicide
Carers Queensland
Caxton Legal Service
Centacare
Central Queensland Indigenous Development
Churches of Christ Care Housing
Choice Passion Life
Community
Community Housing Limited
Disability Services Queensland
DVNQ
EACH
Encircle
Family Emergency Accommodation Townsville (FEAT)
Flourish Australia
Footprints
Galangoor Duwalami Primary Healthcare
Gatakers ArtSpace
Hearspace Bundaberg
Hearspace Hervey Bay
Hearspace Ipswich
Hearspace Maryborough
Hearspace Nundah
Hearspace Redcliffe
Help Enterprises
Hervey Bay Neighbourhood Centre
Indigenous Wellbeing Centre (LAC Bundaberg)
Jacaranda Clubhouse
Jaydon Adams Memorial Foundation
Life Without Barriers
Lifeline Darling Downs & South West Qld Ltd
Lives Lived Well
Marcus Mission
Mater Education
Max Employment
Maybo
Micah Projects
Migration Agents Registration Authority
Mind Australia
Momentum Mental Health
Mylestones Employment
National Disability Service
Neami National
New Farm Clinic
OCTEC Employment Service
Open Arms
Open Doors
Open Minds
QShelter
Queensland Alliance for Mental Health

QuIHN
 Red Cross
 Regional Housing Limited
 Richmond Fellowship Australia
 Richmond Fellowship Asia Pacific Forum
 Roses in the Ocean
 Rural and Remote Mental Health
 Safe Space
 Salvation Army Crisis Relief
 Standby Support After Suicide
 Stepping Stone Clubhouse
 Step Up Step Down
 Stride
 St Vincent de Paul Society
 Suicide Call Back Service
 TASC National
 The MARA Project (SERO4)
 The Nest
 The Salvation Army
 Trauma Assist
 UnitingCare Community
 Wesley Mission
 Wide Bay Kids
 Women's Legal Service
 World Wellness Group
 YAMBI
 Young Minds
 Youth Space Redcliffe
 Yumba Meta

CONSULTANTS AND BUSINESS PARTNERS

Absorb LMS
 Access Buyers Agency
 AccessPay
 Advance Plants
 All Branded Group
 Asset Protection Systems
 Austbrokers Comsure
 Benchmark Group
 BG Catering
 CBT Institute
 Collective Maintenance Services
 CSnet
 Deaf Connect
 Emerald Cut Cleaning
 EPICURE
 Gilimbaa
 Global-mark
 GoodTel
 Hunt Solutions
 Interleasing (Aust) Limited
 KPMG Australia
 Mayden
 MobileCorp
 MYOB Australia

Nicola Holly - Slainte Studio
 Paxton Hall Lawyers
 PIF Productions
 ProSpend
 Queensland Hire
 Q-Print Group
 RAW Commercial Project
 RediCase Health & Community Services
 Scout Talent
 Southside Toyota
 Summit Fleet Leasing
 TAA Connect
 The Schwartz Center
 Thrive Ability
 Valiant Events
 VisiCase
 Westpac Banking Corporation
 White Peak Digital
 Xen Technologies

ACADEMIC AND RESEARCH PARTNERS

ALIVE National Centre Implementation
 and Translation Network
 Flinders University
 Griffith University
 Habitus
 Hunt Solutions
 Indiana Purdue University
 International Positive Psychology Association
 James Cook University
 Mater Education and Mater Hospitals [linked with
 Harvard University]
 MERIT Institute
 QIMR Berghofer Medical Research Institute
 Queensland University of Technology
 Schwartz Center [linked with Harvard University]
 Social Shift Institute
 University of Melbourne - Centre for Wellbeing Science
 University of Queensland
 University of Southern Queensland
 University of Sydney

INDIVIDUAL DONORS

Ann Devine
 John Goodman
 Meta Goodman
 Rosalie Ewart



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