

RFQ Statement of Commitment to Child Safety & Wellbeing



Richmond Fellowship Queensland (RFQ) is committed to the safety, wellbeing and protection of all children and young people who engage with our services. We believe that every child has the right to feel safe, respected, valued and protected from harm, abuse, neglect and exploitation.

RFQ upholds the rights of children and young people and is committed to ensuring their voices are heard and their needs are prioritised in all activities and decision-making processes.

RFQ is committed to:

- providing safe, inclusive and supportive environments where children and young people can thrive
- taking all allegations and concerns about child safety seriously and responding promptly and appropriately
- implementing rigorous recruitment, screening, training and ongoing supervision to support child safe practice
- regularly reviewing and improving child safety policies, procedures and practices to meet legislative requirements and best practice
- fostering the participation and empowerment of children and young people and valuing their input in our programs and services
- respecting the diverse backgrounds, identities and needs of all children, including Aboriginal and Torres Strait Islander children, children from culturally and linguistically diverse backgrounds, and children with disability, and ensuring culturally safe environments where children feel respected and supported

All people engaged with RFQ, including staff, volunteers, contractors and associates, share responsibility for protecting children and young people. Everyone is expected to act in accordance with this commitment and RFQ's Child Safe Code of Conduct.

RFQ encourages the reporting of any suspected or actual child abuse or child safety concerns and will take appropriate action to protect children and young people and support those affected.

This commitment reflects RFQ's implementation of the Child Safe Standards and the Universal Principle of cultural safety. By embedding child safety into our organisational culture, RFQ strives to provide safe, inclusive and nurturing environments for every child and young person who engages with us.